I. OBJECTIVE

Volunteers aid the library in making the best use of its fiscal resources and contributes to sound working relationships with community groups and organizations.

II. RULES AND REGULATIONS

A. Volunteers are selected to serve the library on the basis of need for services and qualification and without regard to race, color, religion, gender, national origin, sexual orientation, gender identity, disability, marital status, or military status.

B. All volunteers will be trained and guided by a volunteer liaison in each library following the standard set by the Deschutes Public Library District.

C. Volunteers will not perform work in any Library facility when staff is not on the premises.

D. Volunteers are bound by Library rules, policies and guidelines.

E. Volunteers will be recognized for their service and contributions.

F. Volunteers will not perform activities that use Library systems which access customer database records and data, especially those that relate to patron privacy and confidentiality.